



FAISALABAD WASTE MANAGEMENT COMPANY

CAREER OPPORTUNITIES

Faisalabad Waste Management Company (FWMC) has been established under Section 42 of Companies Ordinance 1984. The company established with a vision to establish an efficient, transparent, responsive, sustainable and integrated Solid Waste Management system in Faisalabad. FWMC provides a unique opportunity to professionals for working in an excellent environment along with competitive market based salary and potential for professional growth. FWMC invites applications for the following positions:-

Sr.	Position	Qualification and Experience	Posts	Age
1	General Manager Operations and Monitoring (M-4)	Minimum sixteen (16) years of education in field of Business Administration / Public Administration / Environmental Sciences / Electronics & Communication Engineering/Sciences or equivalent from HEC recognized university. Foreign Qualification thoroughly recognized by HEC will be preferred. At least 12 years of experience with 04 years at departmental head level in well-established public / private organizations with excellent administrative negotiation and analytical skills.	01	Up to 45 Years
2	Manager Operations (M-7)	Minimum Sixteen (16) years of education in the field of Environmental Science/Engineering/Management, Electronics & Communication Engineering/Sciences, Social Science, Urban Planning and Business /Public Administration from an HEC recognized university. At least 07 years of relevant experience in a similar role ideally in well-established and renowned public/private organizations.	03	Up to 45 Years
3	AM Operations (M-9)	Minimum sixteen (16) years of education in the field of Environmental Science/ Engineering / Management/ Civil/ Chemical/ Mechanical Engineering, Urban Planning or Business Administration from an HEC recognized University. At least 3 years of experience of Operations Management, Monitoring & Evaluation or relevant field in a well-established and renowned Public/Private Organization. Must have own motorcycle with valid license. Must be well versed with the use of mobile applications & IT. Tehsil Wise No of Vacancies: The applicant must be a resident of the concerned tehsil and must have a domicile of concerned tehsil. Jaranwala (03), Samundri (02), Tandlianwala (02), Jhumra (02), Jhang (04), Shorkot (02), Ahmad Pur Sial (02), Athara Hazari (02), Toba Tek Singh (02), Gojra (02), Kamalia (01), Peer Mehal (02), Chiniot (02), Lalian (02), Bhawana (02).	32	Up to 40 Years
4	Monitoring Officers (S-I)	Minimum Graduate from HEC recognized University. At least 02 years of experience in relevant field in well-established and renowned public/private sector organization. Must have own motorcycle with valid license. Must be well versed with the use of mobile & IT. Tehsil Wise No of Vacancies: The applicant must be a resident of the concerned tehsil and must have a domicile of concerned tehsil. Faisalabad (16), Jaranwala (07), Samundri (05), Tandlianwala (06), Jhumra (05), Jhang (08), Shorkot (06), Ahmad Pur Sial (06), Athara Hazari (07), Toba Tek Singh (06), Gojra (05), Kamalia (04), Peer Mehal (05), Chiniot (05), Lalian (06), Bhawana (05).	102	Up to 40 Years
5	Office Assistant (S-I)	Minimum Graduate in Commerce/Accounting/Finance/Social Science/IT or relevant discipline from HEC recognized University. At least 02 years of experience relating to office functions and expertise in MS Office Suite in well-established and renowned public/private sector organization. Tehsil Wise No of Vacancies: The applicant must be a resident of the concerned tehsil and must have a domicile of concerned tehsil. Faisalabad (03), Jaranwala (01), Samundri (01), Tandlianwala (01), Jhumra (01), Jhang (02), Shorkot (01), Ahmad Pur Sial (01), Athara Hazari (01), Toba Tek Singh (02), Gojra (01), Kamalia (01), Peer Mehal (01), Chiniot (02), Lalian (01), Bhawana (01).	21	Up to 35 Years
6	General Manager Head Quarter (M-4)	Minimum sixteen (16) years of education in field of Management Sciences, Electronics & Communication Engineering/Sciences from HEC recognized university with additional qualification of IT. Foreign Qualification thoroughly recognized by HEC will be preferred. At least 12 years of experience with 04 years at departmental head level in well-established public / private organizations with excellent administrative skills.	01	Up to 45 Years

7	Manager IT/MIS (M-7)	Minimum 16 years of education in Information Technology, Computer Science, Software Engineering or equivalent from HEC recognized University. IT related certifications shall be preferred. At least 07 years of experience in the field of IT infrastructure development, ERP Implementation, implementation of IT based monitoring and reporting modules and managing IT related issues. Must have excellent knowledge of modern IT tools and techniques with time management, team management and change management skills in well-established and renowned public/private organizations.	01	Up to 45 Years
8	AM Networks (M-9)	Minimum sixteen (16) years of education in the field of Computer Science, Computer Engineering and Information Technology from HEC recognized University. Networking certification shall be preferred. At least 03 years of relevant experience in network installations and management in well-established and renowned Public/Private Organizations. Able to manage IT infrastructure i.e., LAN/WAN/VPN/CCTV, Hardware, Software, Operating system/file sharing and security etc.	01	Up to 40 Years
9	Network Officer (S-I)	Minimum Graduate in Computer Science from HEC recognized University. At least 02 years of experience in the field of IT as network administrator.	01	Up to 35 Years
10	AM GIS (M-9)	Minimum 16 years of education in GIS, Space Sciences, remote sensing or related discipline from HEC recognized University. At least 03 years of relevant experience with a computerized GIS system from a reputable organization along with exposure of basic GIS and Windows operations, internet mapping technology, Image Processing, Remote Sensing, GPS Surveys and implementing an enterprise GIS.	01	Up to 40 Years
11	AM MIS (M-9)	Minimum 16 years of education in Information Technology, Computer Science, Software Engineering or equivalent from HEC recognized University. IT related certifications shall be preferred. At least 03 years of experience in relevant field. Experience in the field of IT infrastructure development, ERP Implementation and managing IT related issues.	04	Up to 40 Years
12	Monitoring Operators (Control Room) (S-I)	Minimum Graduate from HEC recognized University. Minimum one (01) year IT related diploma/certification is essential. At least 02 years of experience in office management and handling multiple tasks.	14	Up to 35 Years
13	IT Support Officer (Tehsils) (S-I)	Minimum Graduate in Computer Science from HEC recognized University. At least 02 years of experience in the field of IT and system support. Tehsil Wise No of Vacancies: The applicant must be a resident of the concerned tehsil and must have a domicile of concerned tehsil. Faisalabad (04), Jaranwala (02), Samundri (02), Tandlianwala (02), Jhumra (02), Jhang (02), Shorkot (02), Ahmad Pur Sial (02), Athara Hazari (02), Toba Tek Singh (02), Gojra (02), Kamalia (02), Peer Mehal (02), Chiniot (02), Lalian (02), Bhawana (02).	34	Up to 35 Years
14	AM Complaints / Compliance (M-9)	Minimum 16 years of education in Information Technology, Computer Science, Software Engineering or equivalent from HEC recognized University. At least 03 years of experience in relevant field. Experience in the field of Call Centre, CRM shall be an advantage.	01	Up to 40 Years
15	Complaint Cell Operator (S-I)	Intermediate. Well versed with use of Microsoft Office. Females are encouraged to apply. At least 02 years of experience of Call Centre with good typing speed. Experience of CRM will be an advantage.	12	Up to 35 Years
16	IT Officer (Presentations) (S-I)	Minimum Graduate in Computer Science from HEC recognized University. At least 02 years of experience in presentation drafting and animations.	01	Up to 35 Years
17	Sr. Manager Landfill Site (M-6)	Minimum sixteen (16) years of education in Environmental Sciences/Engineering, Civil, Mechanical or Chemical Engineering from HEC recognized university. At least 10 years of experience in operations and management in well-established and renowned public/private organizations. Knowledge of landfill site operations and modern techniques shall be an advantage.	01	Up to 45 Years
18	Manager Landfill (M-7)	Minimum sixteen (16) years of education in Environmental Sciences/Engineering, Civil, Mechanical or Chemical Engineering from HEC recognized university. At least 07 years of experience in operations and management in well-established and renowned public/private organizations. Knowledge of landfill site operations and modern techniques shall be an advantage.	01	Up to 45 Years

19	AM Landfill (M-9)	Minimum Sixteen (16) years of education in the field of Environmental Sciences/Engineering, Civil, Mechanical or Chemical Engineering from HEC recognized University. At least 03 years of experience in operations and management in well-established and renowned public/private organizations. Knowledge of landfill site operations and modern techniques shall be an advantage.	04	Up to 40 Years
20	Manager MRF (M-7)	Minimum sixteen (16) years of education in Environmental Sciences/Engineering, Civil, Mechanical or Chemical Engineering from an HEC recognized University. At least 07 years of experience in operations and management in well-established and renowned public/private organizations. Knowledge of waste characterization shall be an advantage.	01	Up to 45 Years
21	AM MRF (M-9)	Minimum sixteen (16) years of education in Environmental Sciences/Engineering, Civil, Mechanical or Chemical Engineering from an HEC recognized University. At least 03 years of experience in operations and management in well-established and renowned public/private organizations. Knowledge of waste characterization shall be an advantage.	01	Up to 40 Years
22	PA to CEO (S-I)	Minimum graduate from HEC recognized University. Must be proficient in computer applications and MS Office. At least 03 years of experience as a Personal Assistant to a senior executive in well-established and renowned Public/Private Organizations.	01	Up to 40 Years
23	Driver (Tehsils) (S-II)	Literate and having valid LTV License. At least 02 years of relevant experience.	04	Up to 40 Years
24	Office Boy (Tehsils) (S-II)	Minimum Matriculation. At least 01 year of relevant experience.	16	Up to 35 Years

(1) FWMC is an equal opportunity employer. Females are encouraged to apply (2) Applicants having experience in solid waste management sector shall be given preference (3) Applications shall be received online through Punjab Job Portal www.jobs.punjab.gov.pk (4) Applicants must to log-on to www.fwmc.com.pk/careers to download application form and post their applications in hard copy also along-with attested copies of CNIC, Educational Documents, Experience Certificates and one passport photograph latest by **14.12.2024** on address given below (5) Incomplete applications/forms received after due date shall not be entertained (6) The recruitment and selection process would be transparent and merit-based. Any effort toward influencing the selection process shall automatically disqualify the applicant without any notice (7) Only short listed candidates will be called for test/interview and no TA/DA will be admissible (8) FWMC reserves the right to increase or decrease the number of vacancies or to alter or modify or cancel the entire process of recruitment without any notice at any stage.

CHIEF EXECUTIVE OFFICER/MD, FWMC

FWMC Complex, University Road, Near DC Office, Faisalabad.
For further information call at: **041-9200106**

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